

# Inaugural Canadian Black Nurses Conference 2025

Hosted by



PAN-CANADIAN ASSOCIATION OF  
NURSES OF AFRICAN DESCENT (PCANAD)  
ASSOCIATION PANCANADIENNE DES INFIRMIÈRES ET  
INFIRMIERS D'ORIGINE AFRICAINE (APIIOA)

**THEME:**

## Inspired Leadership: Empowering Black Nurses at Every Level

## Call for Abstracts

- Oral presentation
- Poster presentation
- Panel discussion
- Spoken word/poem, etc.

**Join us in shaping the future of nursing leadership!**

**Date:** October 15-17, 2025

**Venue:** Virtual (Oct 15-17)  
& in-person jurisdictional celebration (Oct 17)

Abstract Submission  
Deadline:  
**Friday, August 22,  
2025**

Scan the QR code for  
submission information

**SCAN HERE**



For more information, please email us at [conference@pcanad.ca](mailto:conference@pcanad.ca)

Conference website: <https://pcanad.ca/conference/>

The [Pan-Canadian Association of Nurses of African Descent](#) invites submissions for the [Inaugural Canadian Black Nurses Virtual Conference 2025](#). This landmark transformative gathering celebrates the excellence of Black nurses leading change in the Canadian healthcare system and offers dynamic presentations, panel discussions, and networking opportunities. The conference aims to explore one of the eight core themes of the [Canadian Nursing Retention Toolkit](#), as part of PCANAD's commitment to supporting the professional advancement of Black nurses and nursing students across Canada.

## What is the conference format?

**The conference will be held virtually from October 15 - 17, 2025 from 12 pm to 4: 00 pm EDT. On Friday evening (October 17),** the conference culminates in in-person gatherings at various local sites across Canada, featuring diverse speakers and social networking opportunities.

## Who may submit an abstract?

We welcome submissions that reflect diverse voices, disciplines, and experiences, highlighting transformational leadership, mentorship, and advocacy that shape the future of nursing. Whether you are a nursing student, practicing nurse, educator, researcher, policy decision-maker, patient partner, or leader, we would like to learn about your valuable work in shaping the Canadian healthcare system and advancing equity for the Black Canadian population.

## What type of submissions are accepted?

Submissions should describe original research, projects, and key initiatives related to the conference theme and sub-themes. We accepted submissions for oral presentations, poster presentations, and artwork, including spoken word and poems.

## How do I submit an abstract?

All abstracts must be submitted via this link <https://forms.gle/kLNq8qEJyypmFk4i7>

## What should I include in my abstract?

The abstract must be relevant to the conference theme/subthemes and contain the following information:

- Title of presentation
- Presenter's Name and Credentials
- Presenter's Institutional Affiliation (including city and province/state)
- Co-author/s: Name/s and Credentials
- Co-Author/s Institutional Affiliation (if different from the Presenter's Institutional Affiliation)
- Preference: Oral, ePoster, or Panel Discussion, Creative Alternative Format (For example, spoken word, poem, etc.)
- Provide maximum relevant information in the abstract using the following format, as applicable: The background, objective(s), methods, results, conclusions, and key takeaway(s).
- **Do not include diagrams, illustrations, tables, references, or graphics in the abstract.**
- All sections of the online abstract submission system must be completed. Incomplete abstracts will not be considered for review. Please check that all sections have been filled to ensure a valid submission.
- The content of submitted abstracts must be fact-checked and reflect accurate information. Authors are responsible for ensuring the validity of all data and statements included.

## Conference Subthemes

### 1. Leading with Purpose

- Cultivating purpose-driven leadership that drives systemic change
- Innovative leadership approaches that enhance patient care and workplace culture
- The role of leadership in fostering culturally responsive and equitable healthcare

## **2. Workplace Representation and Career Advancement**

- The impact of Black leadership on health outcomes
- Strategies for increasing Black nurses' representation in nursing
- Navigating spaces where Black nurses have historically been underrepresented
- Establishing sustainable pipelines for Black nurses' career advancement

## **3. Cultivating Physical and Mental Health**

- Addressing burnout and mental health challenges faced by Black nurses at every level
- Leadership strategies that prioritize mental health and well-being for Black nurses
- Creating supportive environments for Black nurses and nursing students
- Addressing systemic challenges affecting Black nurses' professional and emotional wellness

## **4. Policy and Systemic Change**

- Black nurses as catalysts for equitable healthcare policies
- Leadership strategies that drive health system transformation
- The role of research and advocacy in shaping inclusive healthcare practices
- Strategies for self-advocacy and professional empowerment

## **5. Mentorship, Sponsorship, and Professional Development**

- The significance of mentorship in shaping emerging Black nurse leaders
- Bridging generational leadership through mentorship and knowledge-sharing
- Structured sponsorship programs to propel Black nurses into executive roles
- Professional development initiatives

## **6. Innovation & Excellence in Nursing Leadership**

- Leveraging technology and innovation in nursing leadership
- Leadership-driven research that advances equitable care for Black Canadians
- The impact of Black-led healthcare initiatives on the future of nursing
- The role of Black nurses in pioneering advancements in healthcare technology and research.

## How will the abstracts be evaluated?

The review panel will evaluate submitted abstracts based on the following criteria:

- **Relevance:** The abstract should align with the theme, subthemes, and objectives of the call for submissions, offering meaningful contributions to nursing.
- **Originality:** Submissions should demonstrate insightful perspectives, innovative ideas, or new approaches that add value to the advancement of Black nurses.
- **Technical Quality:** The abstract should be well-structured, coherent, and supported by sound methodology, where applicable.
- **Clarity and Organization:** Ideas should be presented clearly, logically, and concisely, ensuring accessibility to a broad audience.
- **Impact and Significance:** The submission should have the potential to inform, inspire, or advance knowledge related to health equity for Black Canadian populations and the nursing profession.

## Notification of Acceptance

- Authors whose abstracts are accepted will be notified via email by **Friday, September 5, 2025**.
- Accepted submissions may be required to undergo minor revisions based on the feedback from reviewers.
- Further instructions regarding presentation format and event details will be provided upon acceptance.
- The presenting author of an accepted abstract **must register** to attend the congress.
- The number of abstracts you can submit is unlimited, however, presenting authors may present a maximum of 2 accepted abstracts.

Join us in shaping the future of nursing leadership!

We look forward to your submissions!