

## **Call for Nomination: August 22 to September 26, 2025**

PCANAD's Nurse Trailblazer Award: One award

PCANAD's Emerging Nurse Leader Award: One award

PCANAD's Excellence in Leadership Award

PCANAD's Nursing Student Award

## **Call for Nominations – PCANAD Leadership Awards 2025**

*To be presented during the Virtual Conference on Inspired Leadership, October 2025*

The **Pan-Canadian Association of Nurses of African Descent (PCANAD)** is proud to announce the opening of nominations for the Inaugural **2025 PCANAD Leadership Awards**. These awards celebrate black nurses at all stages of their careers who demonstrate outstanding commitment to advancing transformative leadership, excellence and innovation within nursing practice and healthcare.

We invite black nurses and allies, whether clinicians, educators, researchers, managers, policy makers and students to nominate black nurses whose work embodies excellence and inspires others. Self-nominations are also welcome.

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### **Award Categories**

#### **1. PCANAD's Nurse Trailblazer Award (*One award*)**

Recognizes an experienced black nurse who has made a significant and lasting impact on nursing practice, policy, education, or research through visionary leadership and groundbreaking contributions.

##### **Criteria:**

- Minimum of 15 years in nursing practice, leadership, or academia.
- Demonstrated history of pioneering new approaches, models, or initiatives that have advanced the nursing profession.
- Measurable outcomes and lasting contributions at the local, national, or international level.
- Recognized as a role model and mentor to other nurses.
- Evidence of influence beyond their immediate organization (e.g., policy impact, professional advocacy, global engagement).

**2. PCANAD's Emerging Nurse Leader Award (*One award*)**

Honors a black nurse with fewer than 7 years of professional experience who has already demonstrated exceptional leadership, innovation, and potential to shape the future of the profession.

**Criteria:**

- Registered nurse with less than 7 years of post-registration experience.
- Demonstrated leadership in clinical practice, education, research, policy or community service.
- Evidence of innovation and forward-thinking approaches to care or professional development.
- Positive influence on peers, patients, or the community.
- Clear trajectory toward ongoing leadership roles.

**3. PCANAD's Excellence in Leadership Award**

Celebrates a black nurse leader who consistently demonstrates excellence in guiding teams, fostering collaboration, and driving quality improvement in patient care and health systems.

**Criteria:**

- Demonstrated success in leading teams or projects with significant outcomes.
- Strong commitment to interprofessional collaboration and mentorship.
- Proven ability to inspire and motivate others.
- Evidence of measurable improvements in patient care, organizational culture, research evidence, education or system efficiency.
- Recognized as a leader of integrity, compassion, and strategic vision.

**4. PCANAD's Nursing Student Award**

Recognizes a black nursing student who exemplifies leadership potential, academic excellence, and a commitment to advancing the profession through advocacy, innovation, or community engagement.

**Criteria**

- Currently enrolled in an accredited nursing program in Canada.
- Demonstrated leadership through student organizations, advocacy work, volunteerism, or community engagement.
- Evidence of initiative and innovation in projects, placements, or extracurricular activities.
- Commitment to continued growth as a leader in nursing.

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## Nomination Guidelines

- **Eligibility:** Nominees must be black nurses (or nursing students, for the student award) practicing, studying, researching or contributing to nursing within Canada.
- **Submission Requirements:**
  - Completed nomination form
  - Nominee's CV or résumé (maximum 3 pages)
  - A 500-word nomination statement outlining the nominee's leadership contributions, achievements, and impact
  - One letter of support (additional letters optional)
- **Deadline for Submissions:** [September 26, 2025]

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## Selection Process

A review committee appointed by PCANAD will assess all nominations based on:

- Demonstrated leadership excellence
- Measurable impact on nursing practice, education, research, or policy
- Commitment to advancing nursing and improving health outcomes
- Alignment with the conference theme "*Inspired Leadership*"

Award recipients will be announced and honored during the **2025 PCANAD Virtual Conference on Inspired Leadership** in October 2025.

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